



STATE OF NORTH CAROLINA
OFFICE OF ADMINISTRATIVE HEARINGS
CIVIL RIGHTS DIVISION
HUMAN RELATIONS COMMISSION

Mailing Address:
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1711 New Hope Church Rd.
Raleigh, NC 27609

December 15, 2021

CERTIFIED MAIL #: 7020 2450-0001-7722-7895

Sovereign Oaks Homeowners Association, Inc.
c/o Zephyr Jost Sullivan, Attorney
McAngus, Goudelock & Courie, PLLC
110 Brooke Street, Suite 200
Asheville, North Carolina 28803

RE: Sara and James Cox v. Sovereign Oaks Homeowners Association, Inc., et al.
NCHRC#:22HO2468; HUD#: 04-22-2857-8

Dear Zephyr Sullivan:

The North Carolina Human Relations Commission has completed its investigation of the above-referenced fair housing complaint, and after an examination of the evidence, has determined that there are no reasonable grounds to believe that an unlawful discriminatory housing practice has occurred.

The Commission has dismissed the complaint and has notified the Complainant of this determination as well as her right to bring a civil action in state Superior Court under the State Fair Housing Act within **one (1) year** of the date of issuance of this letter. The Complainant(s) also retain(s) the right to file a civil action in court within **two years** of the last alleged discriminatory act(s) under the federal Fair Housing Act, 42 USC § 3613. The time that the complaint is with the Commission does not count toward that two-year time limit. You may wish to speak with an attorney to explore this option.

Thank you for your cooperation in the investigation of this complaint.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lamont Goins'.

Lamont Goins, Executive Director
North Carolina Human Relations Commission
Civil Rights Division
N.C. Office of Administrative Hearings

Human Relations Commission
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Enclosure